

Swissmem Compensation Office

Your service provider for social insurance matters

The world of social insurance is challenging and complex. We are your trusted partner for all contribution and benefits queries relating to social insurance. As an association compensation fund, we focus our service entirely on Swissmem and Swiss Medtech members.

- **Advice and support:** We support our affiliated companies on all questions relating to state-organized social insurance schemes (AHV, IV, EO, ALV, family allowances). We offer our members individual specialist training courses and presentations on all aspects of social insurance.
- **Collection of contributions:** We provide competent help and resolve queries on all aspects of qualifying salary for social insurance purposes.
- **Benefits:** We are the first port of call for our members for all questions relating to receipt of benefits for family allowances and maternity, paternity and care allowances as well as loss of earnings and coronavirus compensation.
- **International:** We resolve complex social insurance matters relating to secondments and multiple jobs in Switzerland and abroad. We provide specialist support and deal with secondment applications quickly and digitally via the ALPS platform (Applicable Legislation Platform Switzerland).
- **Quality:** We have a high level of quality awareness (ISO certified) and have adhered to Business Excellence practices for many years.
- **Multilingualism:** We provide advice in all Swiss languages and English.
- **Digital:** We are highly process-driven in our work and make the best use of digital tools. Our “connect” customer portal (24/7) is constantly being developed and allows you and us to work efficiently and effectively. As a result, we offer comparatively low administrative costs and family allowance contribution rates. Through the active use of “connect”, we grant our members a special discount.
- **Association:** A close working relationship with our founder associations Swissmem and Swiss Medtech is a given for us. As a result, we understand the sector-specific issues and are able to act quickly and responsively to our members’ needs.

Our current administrative cost rates for AHV/IV/EO 2022

AHV payroll	Without “connect”	With “connect”
Standard rate ¹	0.30% ²	0.20% ²

Family compensation fund

When you join the Swissmem Compensation Fund, you will also administer family allowances with us. This creates maximum synergies. The family allowance contribution rates differ from one canton to another. They are lower than, or at maximum the same as those of the public cantonal family compensation fund.

For information on our family allowance contribution rates, please contact our Contributions department.

¹ The administrative cost rate is not dependent on or tiered according to the AHV payroll. The standard rate is identical for all companies irrespective of size.

² As a % of AHV/IV/EO contributions

Conditions for a timely fund switch:

The Federal Social Insurance Office (FSIO) has a binding directive defining which compensation fund a company is affiliated to and at what times a change of fund must or can happen. As a rule,

- Companies that are members of a founder association must make their contributions to this association's compensation fund. If a company is a member of several associations with their own fund, they have the right of choice.
- A company can exercise its right of choice at the time it joins the association and once every 5 years thereafter.
- A change of fund can only take place on 1 January of the following year. The new compensation fund initiates the switch vis-a-vis the existing fund.
- Special rules apply in the event of restructuring activities.

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If you have any questions or uncertainties in connection with the Swissmem Compensation Office, please contact the Fund directly using the contact details above.